



NIGERIAN ELECTRICITY REGULATORY COMMISSION

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NERC/REG/EKEDC/GEN/5432/T/36

27 March 2024

Dr. Dere Otubu
Chairman
Eko Electricity Distribution Plc
24/25 Marina Road
Lagos

RE: ALLEGED GHOST WORKERS IN EKO ELECTRICITY DISTRIBUTION COMPANY – CALL FOR INVESTIGATION

We write further to our letter Ref. No. NERC/REG/EKEDC/GEN/5432/T/36 of 21 March 2024 conveying the resolutions of the Commission to Eko Electricity Distribution Plc (“EKEDP”) on the alleged ghost workers in the company.

2. The Commission has noted the strong public interest generated by the current events at EKEDP and the various interpretations of the resolutions conveyed vide the said letter, particularly with respect to paragraphs 4b and 4c. We therefore hereby provide further clarification as follows.
 - I. Paragraph 4b – All staff of EKEDP irrespective of their form of engagement will be subject to the conditions of service of EKEDP. The Commission deemed it necessary to pass this resolution based on the submission of the EKEDP, at the meeting of 20 March 2024, that **the condition of service (“CoS”) of EKEDP was not applicable to seconded personnel from third party providers.**
 - II. Paragraph 4c – EKEDP board is expected to conclude its review of its investigation into the allegations of ghost workers to identify all personnel involved in causing a loss of revenues to EKEDP no later than 27th March 2024. In a case where the indicted parties are seconded from third party providers and **since they are reportedly NOT subject to the EKEDP CoS, they are to be recalled to their parent companies to avoid the risk of further losses to EKEDP.**

3. In closing, the Commission recognizes the powers of West Power and Gas Ltd and the EKEDP Board of Directors on the deployment and redeployment of staff, including changes to the management of the utility at any point based on a credible corporate governance framework and in furtherance of the fiduciary responsibility of directors. This letter only seeks to provide clarification on the Commission's earlier communication on this subject to avoid varied interpretations and further to the overriding public interest.

4. Please accept the assurances of the Commission's best regards and consideration.



Sanusi Garba
Chairman